



## CODE OF CONDUCT

1. We know our suppliers and clients
2. We are dedicated to transparency and integrity
3. We take responsibility.
4. We can trace our product to its origin and to our clients
5. We know the full life-cycle of our product
6. We require our full supply chain to comply with national laws and EU/US directives whenever applicable.
7. We have our suppliers audited at least annually for compliance
8. We assist our suppliers in improving their compliance and operations
9. We are proactively committed to certification and compliance systems such as ISCC and Nabsy
10. We safeguard our assets and information
11. We provide products that are congruent to relevant regulations
12. We closely monitor and audit our business processes and cash flow to counter money-laundering, bribery, and corruption amongst our stakeholders as well as internally.
13. We adhere to the United Nations Guiding Principles on Business and Human Rights.

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